



# **Digital Literate in VET by Cybersecurity Training with Immersive Technologies CybARverse**

**A Memorandum of Commitment  
on  
The CybARverse Academies**

**Document prepared by:**

Tech.mt  
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## PROJECT SUMMARY

CybARverse is an Erasmus+ co-funded project which supports IT as well as non-IT teachers and trainers' digital skills development, through the use of immersive technologies. The focus of this project is to train the target group on how to recognise and react correctly to cyberattacks. It promotes cyber security awareness, the implementation of the Digital Education Action Plan (Actions 5 and 7) as well as national agendas, and contributes to a more digital, greener and more inclusive teaching and learning.

**Project no: 2022-1-LT01-KA220-VET-000089116**

### Objectives:

- To promote professional, personal, and digital skills among VET teachers and trainers in the field of cybersecurity.
- To incorporate modern and immersive technologies into VET cybersecurity training.
- Structured qualification of teachers and trainers to become cybersecurity aware and literate.
- To ensure the sustainability of the project results.

### Project implemented by:



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A Memorandum of Commitment (hereinafter also referred to as the ‘MoC’) effective as of the 12 March 2024 between:

1. Asociacija “Langas j ateitj” from Lithuania
2. Tech.mt, Malta
3. S.C.P. Serv Limited, Cyprus
4. Cyprus Computer Society, Cyprus
5. Fundatia EOS - Educating for an Open Society Romania

Hereinafter each referred to as a “Party” and collectively as “the Parties”.

## PREAMBLE

CONSIDERING the importance of the CybARverse academies and the sustainability for each academy, all the Parties are agreeing to follow the Operational Concepts report for each country member. The Operational Concepts report per country is attached to this Memorandum of Incorporation.

RECOGNIZING the necessity of mutual co-operation between partners for the following CybARverse Project objectives:

- Objective I: To promote professional, personal and digital skills among VET teachers and trainers for the field of cybersecurity.
- Objective II: To incorporate modern and immersive technologies into vet cybersecurity training.
- Objective III: Structured qualification of up to 80 VET Professionals to become cybersecurity aware and literate.
- Objective IV: To Ensure the Sustainability of The Project Results.

GUIDED by the mutual desire to meet the requirements of the project as per CybARverse Application’s Work Package No 4:

- Analysis of the organizational capacity for the establishment of setting up CybARverse academies by the SELFIE test & Development of the Operating concepts.
- Development of the 4 CybARverse academies, one in each country partner.
- Best practice guide.
- Seeking to promote the development of the CybARverse academy in each country partner, and other educational exchanges of mutual interest.



HEREBY AGREE as follows:

## ARTICLE 1: PURPOSE

The primary objective of this Memorandum of Commitment is to ensure that every CybARverse partner is committed to following and adhering to the Operational Concepts for the establishment of CybARverse Academies within each participating country. By formalizing this MoC, each partner undertakes to actively engage in the implementation of Operational Concepts specific to their respective nations, fostering a harmonized and effective approach to the establishment of CybARverse Academies. Additionally, the memorandum aims to fortify collaborative endeavours among all Parties, emphasizing joint efforts in advancing the development of each country's Academy.

## ARTICLE 2: IMPLEMENTATION

2.1 The competent Parties responsible for the implementation of this Memorandum of Commitment shall be all the partners listed hereunder:

- Asociacija “Langas j ateitj” (Project coordinator)
- S.C.P. Serv Limited
- Tech.mt
- Fundatia EOS - Educating for an Open Society Romania
- Cyprus Computer Society

2.2 To facilitate this Memorandum of Commitment, a pre-study through a SELFIE test has been done to identify the resources necessary and highlight gaps.

The results of the SELFIE test:

- serve as a valuable guide in shaping the Operational Concepts report for establishing a cybersecurity academy tailored for VET teachers using immersive technologies.
- Highlight specific gaps and areas of improvement.
- provide a roadmap for crafting detailed operational strategies.
- help to tailor the Operational Concepts to address identified challenges of each country,
- ensure a more effective and well-prepared approach to the setup of the cybersecurity academy.
- serve as a valuable starting point for collaborative efforts to enhance organizational capacities and ensure the successful implementation of the Cybersecurity academy using immersive technologies.

## ARTICLE 3: PARTNERSHIP WITH OTHER INSTITUTIONS

Cooperation between the Parties under this Memorandum of Commitment shall encourage a closer working relationship between the partners and the mentioned third-party support in the Operational Concepts of each Country partner where this was found to be necessary.



## ARTICLE 4: AREAS OF COOPERATION

The areas of potential collaboration between the Parties under and in terms of this Memorandum shall include, but shall not be limited to:

- Preparation of the lesson plans and learning scenarios.
- Testing of the scenarios.
- The active promotion by each recipient party of the CybARverse academy.
- Joint participation in the development of the Best Practice Guide.
- Capacity building through exchange of VET Teachers testing and teaching the scenarios within the academy.
- Identifying priorities of cooperation and the consideration of future deliverable between the Parties.
- Sharing knowledge and intelligence; and
- Exchanging opinions on the overall cooperation between the Parties under the Memorandum of Commitment.

## ARTICLE 5: NON-BINDING & NON-EXCLUSIVE NATURE OF THE MEMORANDUM OF COMMITMENT

5.1. The Parties acknowledge that this Memorandum of Commitment is non-binding and gives rise to no legal or financial obligations. Provided that the obligations from Article 6 are legally binding on the Parties and can be enforced in a court of law, tribunal or other adjudicating authority in the EU.

5.2. This Memorandum does not create an exclusive relationship between the Parties who are free to enter into a similar or identical arrangement as the one established by virtue of this MoC with other natural or legal persons.

## ARTICLE 6: CONFIDENTIALITY & DATA PROTECTION

6.1 The Parties acknowledge and affirm that they have no intention of processing any personal data, within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (the “General Data Protection Regulation”), for the purpose of this MoC.

6.2 In the event that personal data as aforesaid is processed, the Parties shall do so in full compliance with the General Data Protection Regulation as well as other relevant laws and regulations and they shall, moreover, sign a data processing agreement.

6.3 Without prejudice to the preceding sub articles of this Article 6, the Parties shall not, at any time, use and/or disclose any information which they have received from each other in the process of signing and/or implementing this MoC unless such use or disclosure is reasonably required in order to implement the MoC. Provided that the obligation not to disclose shall also not



apply if the disclosure is required by law and the Party who is legally required to disclose such information notifies, to the extent permissible by law, the other Party without undue delay.

## ARTICLE 7: AMENDMENTS

This Memorandum of Commitment can only be amended by the mutual written consent of the Parties.

## ARTICLE 8: FAIRNESS

Each Party intends to make their best efforts and use their resources in good faith to work together to achieve the objectives of this Memorandum of Commitment.

## ARTICLE 9: ENTRY INTO FORCE AND VALIDITY

This Memorandum of Commitment shall enter into force on the Effective Date. It will remain in force till the end of the CybARverse project, that is 31<sup>st</sup> October 2024, where it may be extended or renewed by written agreement between the Parties.

## ARTICLE 10: TERMINATION

This Memorandum of Commitment may be terminated by either Party giving three (3) weeks written notice in advance. The termination of this Memorandum of Commitment shall not affect any activities, programs and projects undertaken by the Parties prior to the termination thereof, or the full execution of any cooperative activities that have not been fully executed at the time of termination, unless otherwise agreed upon in writing by any of the Parties.

## ARTICLE 11: CONTACT PERSONS

The principal contact points in this MoC will be the following persons ex officio:

Contact Persons	Legal Name	Country
Rita Šukytė – Project Coordinator	Asociacija „Langas į ateitį“	Lithuania
Sotiris Pafitis	S.C.P. Serv Limited	Cyprus
Roderick Spiteri	Tech.mt	Malta
Gabriela Ford	Fundatia EOS - Educating for an Open Society Romania	Romania
Costas Agrotis	Cyprus Computer Society	Cyprus



The undersigned have signed this Memorandum of Commitment in Five (5) original copies, each in the English language and all texts being equally authentic.

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Rita Šukytė  
Asociacija „Langas į ateitį“

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Mark Bugeja  
Tech.mt

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Sotiris Pafitis  
S.C.P. Serv Limited

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Costas Agrotis  
Cyprus Computer Society

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Gabriela Ford  
Fundatia EOS - Educating for an Open Society  
Romania

**Date:** 12th March 2024